

New Parent Orientation Handbook



2011 - 2012

Welcome to Troop 10!! New Parent Orientation Handbook

Dear New Parents of Troop 10:

We would like to welcome you to Troop 10. We are fortunate to have your son join our troop. Troop 10 is very active when it comes to helping your son succeed in Boy Scouts. There is nothing more rewarding than being able to help your son learn the skills and requirements needed as a boy scout.

We understand this is a new experience for you and your son. The best advice we can give is to make sure that you reach out to parents who have been in Troop 10 in the past. Ask parents questions and form a support group with one another. If you have a question, please feel free to ask one of the adult leaders. If they can't answer the question, they may be able to offer a suggestion of who to contact.

We would encourage you to become active in this group. Our troop is successful because of parents and volunteers who help us on various committees, campouts and other activities. Whether you want to participate on a small or large scale, we will always welcome your help and fresh ideas.

We are here to help you get acclimated into the Troop.

Renee Andrews	Membership Chair
Garrett Shropshire	Scoutmaster
Jim Wasko	Asst Scoutmaster - Mustangs
Jeff Muchow	New Parent Transition
John McCabe	Committee Chair
Julia Day	Advancement Chair
Rob Day	Treasurer

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What Do I Need To Do First?

- Complete Boy Scout Registration Form and give to Renee Andrews (available at: <http://www.scouting.org/filestore/pdf/524-406A.pdf>)
 - a. Indicate if you want to receive “Boy’s Life Magazine”
 - b. Annual dues \$100, Boys Life Magazine \$12, Neckerchief \$10
 - c. Give checks made payable to Troop 10 to Rob Day (treasurer)
 - d. Rob is located at the door at Prairie Star Middle School prior to meetings. Fees can also be paid by PayPal on the Troop’s website.

- Complete scout personal data information form and e-mail it to Herb Strain at: hastrain@aol.com (available at <http://bsatroop10.org/forms/data1.doc>). This allows further contact information for the Troop records
 - a. Make sure we have accurate email address and check your email frequently

- Complete Part “A” and Part “B” of the Health Form and give to Elaine Navickas
 - a. This is required for campouts – health history and parents’ signature.
 - b. Part “C” of the Health Form (physical exam) is required for summer camp.
 - c. Please follow the Health Form instructions available at: <http://bsatroop10.org/TroopHealthForms.pdf>

- Bartle Summer Camp payment of \$375
- Checks should be made payable to Troop 10 and given to Rob Day (treasurer)
- Dates for Bartle: June 18th thru June 27th, 2012

- Sign-up for any of our campouts at Troop Meetings or via email (campmaster@bsatroop10.org)

- Scouts Uniforms may be purchased at the scout shop (10210 Holmes Road) or through the Uniform Exchange Program which occurs about once a month. Uniform Exchange allows those who have gently used uniforms to be purchased by those that need different items such as pants, shorts, shirts. Maureen Reuter, who is in charge of the Uniform Exchange Program, manages this program. Parents can save up to 80% on clothing by purchasing from the Uniform Exchange. Check the Troop 10 calendar for dates. A scarf with Troop patch and neckerchief slide is provided at crossover.

- Purchase a Boy Scout Handbook – Write the name of your scout inside the book and on the edge of the pages

- More information can be found at <http://bsatroop10.org/mustangs.htm>

What Patrol Will My Son Be Assigned?

Your boys are considered part of the Mustang Patrol. This patrol is designed for boys who have crossed over from the Webelos program or any new Scout currently in fifth grade. These scouts are kept together for the first few months to get familiar with Troop 10 and begin to learn the Scout skills they need. The plan is to add the Mustangs to existing troop patrols after Bartle Summer Camp in June 2012. We make every attempt to place friends together and your input will be requested. If your son has a particular boy(s) in whom it would not be a positive experience for him to be in the same patrol, please contact Garrett Shropshire and we will make every effort to accommodate.

When Are Troop Meetings?

Troop 10 holds a regular meeting on most Monday evenings during the school year. Meetings are usually at 7:00 p.m. at Prairie Star Middle School and normally last between 60 – 90 minutes. The exceptions to this will be listed on the website (more information below on website). Patrol Leader's Council meetings usually take place at 7:00 p.m. on the Monday evenings after weekend campouts and no Troop meeting is held that evening. There are exceptions to this so check the Troop calendar for the dates. This is noted on the calendar as PLC. We do not hold meetings when there is no school (holidays or snow days).

The Troop 10 Calendar will also indicate the schedule of events for Troop 10. This is located <http://bsatroop10.org/calendar.htm> and it includes: the troop meetings, the campouts, and other activities such as Leawood City Hall flag ceremony, Order of Arrow and other activities.

How Do I Get To Know Everyone (Adults and Scouts)?

There are pictures of the individual troop members as well as the adult leaders in the secure section of the website.

What is the Class A Uniform

All Scouts are expected to wear their full Class A uniform to all Troop Meetings. Troop 10 requires that Scouts wear the uniform shirt, neckerchief & slide (or Eagle bolo), scout belt, scout pants & scout socks to be considered "in uniform". The Order of the Arrow and Mic-O-Say coups (if earned) should be worn at ALL Scout functions even if the Scout uniform is not required. Merit badge sash and/or OA sash should be worn on more formal occasions such as Courts of Honor. <http://bsatroop10.org/uniform.htm>

What is Class B Uniform?

During physically active outdoor events and informal activities, Scouts may wear an activity uniform which consists of a red shirt with collar or BSA related activity t-shirts (from Bartle, canoe campout, etc) with Scout pants or shorts.

What Does My Son Bring to the Troop Meeting?

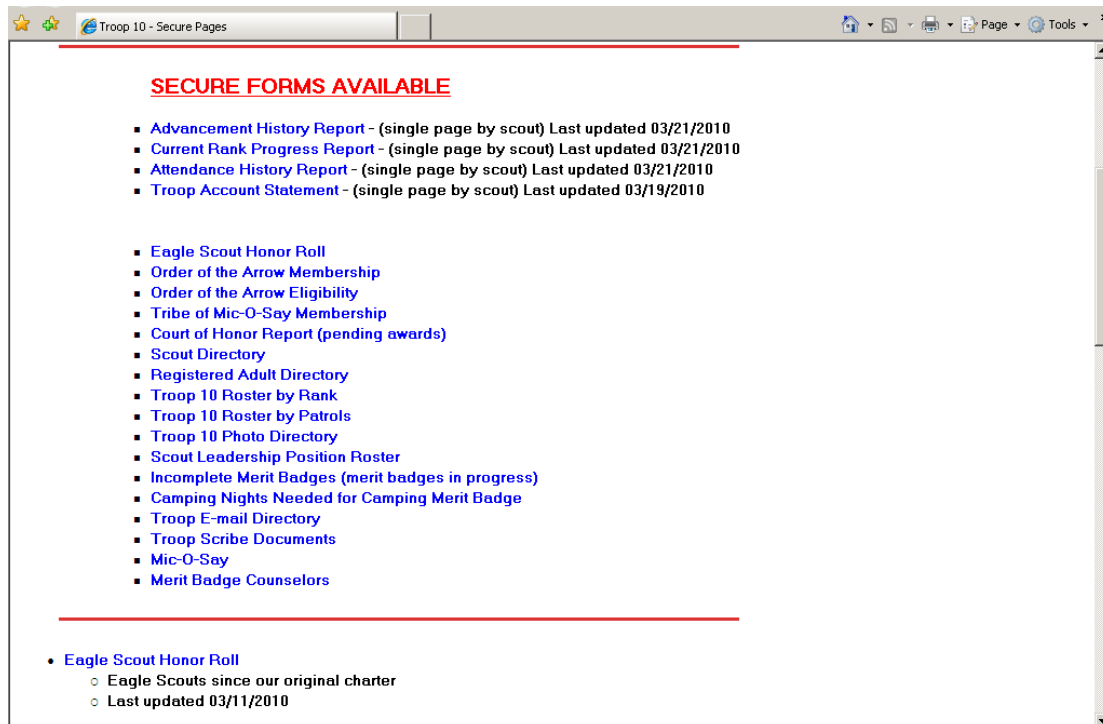
Every Scout MUST have a Boy Scout Handbook which can be purchased at the Scout Shop (10210 Holmes). This book should have their name clearly marked on the outside edge of the book pages. All Advancement will be recorded in the book. A book cover is highly recommended for the Handbook. Every advancement requirements is resourced in this handbook. Scouts should bring their Scout Handbook to every meeting and campout, however to reduce the risk of loss or damage, you may want to consider photocopying the signature page periodically.

Where Do I find the Most Current Troop Information?

The Troop 10 website is located at <http://bsatroop10.org> and will have updated information. It is the best resource for finding out the latest on what is happening in our troop. Email messages to provide and distribute information are also sent. Please communicate your email address to Dr. Herb Strain, hastrain@aol.com. Because email is a primary source of communication, this may be a good opportunity for you to set up an email address for your son.

To see information about your scout, go to the Secure pages. You will need a password to be able to access the information on these pages. To obtain this password, please send an email to webmaster@bsatroop10.org.

You will see that these are completely blind links that cannot be seen without a password. Don't share the password.



How Do I Find Out About Camping Events?

Troop 10 camps one weekend every month from September through May. We also have a special campout for our Mustang Scouts in early June. The Troop has a large inventory of equipment we use on our campouts and other outings. We provide the following:

- Tents
- Ground Cloth (tarps)
- Cooking equipment
- Water coolers
- Propane lanterns
- Tables
- Toilet Paper
- Cleaning Supplies
- First Aid Supplies

We DO NOT provide tents or tarps for adults. We also DO NOT provide:

- Cups
- Plates
- Bowls
- Knives
- Forks
- Spoons
- Sleeping Bags

On the website, there is a link for Troop Campouts. This will list out the nights of camping and other camping events which have been scheduled. The campouts for the first year scouts (The Mustang Patrol) will include (dates subject to change):

Troop Canoe Campout	May 4-6, 2012
First Year Scoutcraft Campout	June 2-3, 2012
Bartle Summer Camp	June 18 – 27, 2012
Visitor Day is Sunday, June 24 th	

Flyers are available for every campout containing all of the specifics for each outing. Scouts (and parents planning to attend) MUST sign up for these outings in advance so we can plan accordingly. Sign up takes place at the Troop Meetings or directly with the Campmaster listed on the flyer (Scott Brown).

There are times when it is noted that a cracker barrel will take place at the event. The cracker barrel is an opportunity for the kids/adults to have snacks (chips, crackers, meat, cheese, fruit, cookies, etc) prior to retiring for the evening.

The screenshot shows the Troop 10 website with a blue header and navigation menu. Callout boxes on the right side point to specific features: 'Secure Web Pages (need password)' points to the 'Secure Login' dropdown; 'Recent Announcements' points to the 'Troop 10 Awards' section; and 'Campouts' points to the 'Troop 10 Campouts' section. The website content includes a 'Welcome to Troop 10' message, a 'New Flash!' banner, a 'Troop 10 Payment System' form, and various links and logos.

What is Bartle Summer Camp?

We will be attending Summer Camp at the H. Roe Bartle Scout Reservation near Osceola, Missouri from June 18-27, 2012. Osceola is just south of Clinton, MO on Truman Lake. This is a wonderful experience for every Scout and the Troop strongly encourages all Scouts to attend. Parents often find camp relaxing and are encouraged to come and stay 1 to 10 days.

All Scouts are to be responsible to “be prepared” for these outings. Appropriate clothing and personal gear are to be planned for and brought to each campout. A list is available on the Troop Website, in the Boy Scout Handbook (pages 290-297), or feel free to ask any leader.

What Are Troop Committee Meetings?

Every month, the adults who volunteer attend a meeting at Blue Hills Country Club. These meetings are open to ALL parents who are interested in learning more about the events taking place in Troop 10. They are usually the first Sunday after the first Thursday of each month at 6:00 p.m. (with a few exceptions) at Blue Hills Country Club, 777 West Burning Tree Drive, Kansas City, MO.

We urge you to get involved with the Troop. Because of the size, we are successful because of parents and volunteers who give their time to help our boys earn the various ranks of boy scouting.

What Are Attendance Requirements?

We track attendance at meetings, campouts and all other Troop activities and use this towards Rank Advancement. To advance, a Scout must have attendance of at least 55% in **EACH** of the following areas: (Troop Campouts, Troop Meetings, and Court of Honors) Scouts are responsible to make sure their attendance is properly recorded. Attendance reports are available for review on the secured section of the website. **Since a Scout is only required to attend 55% of these activities, no ‘excused absences’ are allowed. It is understood that there is already a 45% ‘excused absence’ built into the system.** As your son works towards 2nd and 1st Class Ranks, you will notice that 2nd Class requires five (5) Troop Activities and 1st Class requires an additional five (5) activities. This seems to hold up most Scouts their first few months with the Troop. Activities that count are:

- Campouts
- Eagle Scout Courts of Honor
- Adopt-A-Highway Cleanup
- Helping other Troop 10 Scouts with their Eagle Scout Projects
- Other special events

Troop meetings do not count as activities.

What Are The Different Scout Ranks?

Scout
Tenderfoot
2nd Class
1st Class
Star
Life
Eagle
Eagle Palms

The requirements for each of these ranks are included in the Boy Scout Handbook.

Important to note: Spring campouts and Bartle are designed to help the new scouts along the path to the First Class Scout rank by taking them through advancement requirements and achieving specific merit badges. The Troop will work with your son at any time during the year to achieve these requirements as each Scout works at their own pace.

How Does My Son Earn Rank Advancement?

Boy Scout Advancement is different from Cub Scouts. Parents can no longer sign off on completed requirements. The Troop 10 Advancement Policies can be found on the website under the Advancement Section. The first rank is “Scout” and the boys simply read the joining requirements and present themselves to an Adult Leader for a “Scoutmaster Conference”. More about the Scoutmaster Conference can be found in the Boy Scout Handbook & on the Troop’s website:

<http://bsatrop10.org/advancement/advpol.htm>. This and all other ranks and awards are presented at the Troop Court of Honor Ceremony. The Troop uses a computer to track and record Scout Advancement. The contact person for this is our Advancement Chair, Julia Day. It is every Scout’s responsibility to have his rank advancement and other awards entered into the computer for them to be presented. This is usually done by meeting with Julia prior to or after Scout meetings.

The Scout completes the requirements for advancement in rank and has them each signed off on by an Adult Leader in the Troop. The Scout contacts Rich Koch, Scoutmaster Conference & Board of Review Coordinator, and one of his Color Team Advisors to arrange a Scoutmaster Conference. He will then schedule a subsequent Board of Review by three of the Troops’ adults (one Eagle Scout may sit on a Scout’s Board of Review, up through Star rank) once the Scoutmaster Conference is completed. After the Board of Review meets with the Scout and approves his advancement in rank, the Scout holds that rank as soon as he reports to the Advancement Chairman (Julia) and has it recorded. Courts of Honor are held three times a year, and are a ceremony that publicly recognizes a Scout’s achievements in his Scouting endeavors.

Our goals for your scout:

1. Advance at a pace that keeps interest high, but doesn’t cause stress for your Scout (or you!)
2. Have scouts update their progress often enough that it isn’t a disaster if they lose their book, but not so often that there is a 2 hour line at the end of meetings.
 - a. Allows Julia to keep track of progress so that we can see who needs attention
 - b. Allows you to have a source of progress information in addition to your scout
 - c. Allows Julia to encourage them and discuss what they need to be doing to continue advancing
3. Foster responsibility and accountability by encouraging Scouts to work out advancement issues directly with Julia. Parents are encouraged to have their Scout interact with Julia ... it’s the Scout’s responsibility, not the parents.

What are the Activity Requirements for the various Ranks?

- Second Class - 5 activities
- First Class - 5 more, 10 total activities
 - Activities include: Courts of Honor, campouts, troop community service projects, participating in an Eagle project (Troop 10 Scout), annual picnic
- Star – 4 months (minimum), including 4 months in a leadership position
- Life – 6 months (minimum), including 6 months in a leadership position
- Eagle – 6 months (minimum), including 6 months in a leadership position

What Is Scout Spirit, Scoutmaster Conference and Boards of Review?

Scout Spirit is the final rank requirement to be signed off prior to the Scoutmaster Conference. The Scout should see the Advancement Chairman to get an attendance report that indicates his current involvement in the Troop. The Scout then presents the report to his Color Team Assistant Scoutmaster. The Color Team Assistant Scoutmaster will consider the Subjective Scout Spirit criteria along with the attendance report to determine whether or not the Scout has met the requirements for Scout Spirit. The Color Team Assistant Scoutmaster will then sign off the Scout Spirit requirement and schedule a Scoutmaster Conference.

Subjective Criteria of Scout Spirit:

Troop 10 has set the following guidelines for measuring these criteria, for both past and present. Scouts are taught that they are Scouts 24 hours a day: the values of Scouting are not something to be turned off at the end of the Scout meetings. Because of this, Scouts will be evaluated based on:

- Living the Scout Oath and Law.
- Contributing to the Troop
- Contributing to the Community
- Helping younger Scouts grow and learn
- Showing maturity and respect for others

Scoutmaster's Conference: is a One-on-One review of the Scout's progress. With few exceptions, the Scoutmaster's Conference is not held during the regular scout meeting and should in most cases be pre-arranged with the Scoutmaster or Color Team Assistant Scoutmaster. It is the time where the Scout and the Leader

openly discuss and help develop the scout ability to do things for himself and for others. These include: patriotism, courage, self-motivation, perseverance, self-reliance, kindred virtues and outdoor skills. The Scoutmaster conference allows the Scoutmaster to review the scout's growth including:

1. The Scout's growth in his understanding of Scouting's ideals
2. How the Scout applies these ideals in his daily life and in the troop
3. The Scout's involvement, leadership style and how he is interacting with other scouts
4. The Scout's opportunities for leading & training other scouts (successes & failures)
5. If Scout has found an Adult Leader / Mentor within the Troop who the Scout can relate to or assist the Scout in finding a mentor.
6. The Scout's general perception of the Troop and the Scouting program
7. The requirements of the Scout's next rank so that he can be properly encouraged

There will not be any further "testing" at the Scoutmaster Conference or at the Board of Review level. However there may be some review of requirements as it relates to the Scout's overall Leadership and Scout Spirit.

After the Scout successfully completes his Scoutmaster's conference, the Scout should request a Board of Review. A Board of Review is made up of three adults, one of which must be a registered adult leader of the Troop.

For Scouts who are seeking the Star or Life Scout rank, only the Color Team Assistant Scoutmaster or the Scoutmaster can conduct the Scoutmaster's Conference. All Eagle Scoutmaster Conferences must be completed with the Scoutmaster.

Boards of Review are to be performed by a group of at least 3 Adults. One of these Adults must be a registered leader with Troop 10. Parents who have no formal role with the Troop are often requested and always encouraged to participate in this process. This Board will not be for the purpose of testing Scouts on Scout Skills. This is the opportunity for the Scout to review his advancement and progress in the Troop as well as the community and for him to review the performance of the Troop and its leaders.

For Scouts who are seeking the Star or Life Scout rank, only the Color Team Assistant Scoutmaster or Scoutmaster can conduct the Scoutmaster's Conference. Troop 10 does not allow a Scoutmasters Conference and the Board of Review to be held at the same Troop Meeting. The Scouts should plan to have their Scoutmaster's Conference at one Troop Meeting and then have their Board of Review at the next Troop meeting. Scouts are strongly encouraged to schedule the Scoutmaster's Conferences and Boards of Review in advance of the evening upon which they wish the Conference or Board to occur. Scoutmaster's Conferences & Boards of Review may be done at Campouts.

The ranks of Star, Life, and Eagle require that a Scout earn a certain number of merit badges. Merit badges are awarded to Scouts for fulfilling requirements in specific fields of interest. A Scout works closely with a council-approved merit badge counselor to complete the requirements for the merit badge. When a Scout feels that he is ready to earn a merit badge, he is to obtain a blue merit badge card from the Scoutmaster or Advancement Chairperson. The Scoutmaster or Advancement Chairperson signs the card giving his approval for the Scout to work on the badge. A Scout can earn a merit badge at summer camp, at the District Merit Badge Forum (held in January and/or February), at a Troop-conducted merit badge class, or on his own by contacting an approved merit badge counselor.

If a Scout has special needs in order for them to advance and grow in Scouting, those needs will be addressed on an individual basis. If you feel your son has special needs, please discuss them with the Scoutmaster and Advancement Chairperson.

For the Scoutmaster Conferences and Boards of Review, the Scout presents himself in Class A Uniform.

How Does My Son Get Credit for a Leadership Position?

If your son is eligible for a Leadership position, there are many opportunities within the troop in which he can illustrate his leadership skills. Bob Rohlf is the person in charge of the leadership positions and can explain each role.

A requirement for advancement to the ranks of Star, Life & Eagle is to serve actively in one or more of the following positions of responsibility. At least 4 months are required for Star, and a minimum of 6 months are required for Life & Eagle. Scouts may volunteer, be elected or be appointed by the Scoutmaster to a position. When your Scout reaches 1st Class, he should immediately see the Leadership Chair for a position. Troop Leadership

Elections are held every six months (February & August). These elected positions are for that six month term. Scouts may also volunteer or be appointed to a leadership position at any time between the Troop Elections. Scouts MUST register for these positions (even if elected) with the Leadership Coordinator (Bob Rohlf) at the beginning of that position.

Your scout will need to attend Leadership Training for his position on designated nights throughout the year. Leadership cards are available at the Troop website and should be downloaded by your son. Once a Scout has completed the requirements of this position, he must provide documentation to the Leadership Coordinator. Scouts may turn the "Card" in before the full 6 months, for partial credit. He must turn in another "Card" to receive additional credit up to the time of elections.

Your scout will be required to attend the **Junior Leadership Training (JLT)** program held twice a year:

- * The JLT in September for the July thru January leadership period
- * The JLT in February for the February thru June leadership period

The purpose of Junior Leadership Training is to equip the boys with leadership skills that will serve them well in scouts and in life. During the JLT the scouts are exposed to different principles of leadership development and are briefed on the duties of their individual positions.

No two JLT's are the same. New topics are explored in each JLT allowing scouts to build on their leadership skills during their scouting career. Julia Day is the Junior Leadership Training Coordinator.

IMPORTANT: If your son decides to continue the same leadership position from rank to rank (for example, Star to Life), he must still attend the Junior Leadership Training session for the current leadership period in which he holds the position. Even if he has attended the JLT in the past, he must attend again in order for his time to count in that leadership position

Positions Available Within Troop 10:

- Senior Patrol Leader - SPL
- Assistant Senior Patrol Leader - ASPL
- Junior Assistant Scoutmaster - JASM
- Patrol Leader - PL
- Bugler
- Chaplain's Aide
- Den Chief
- Historian
- Instructor
- Librarian
- Order of the Arrow Troop Representative - OATR
- Quartermaster - Troop
- Quartermaster - Patrol
- Scribe
- Troop Guide

Troop 10 Policy states that these "Cards" are due within 60 days following each election period.

Example: For leadership period August thru January; "Cards" are due by April 1st.

Example: For leadership period February thru July; "Cards" are due by October 1st.

What constitutes Service Hours?

The Advancement Chairman will accept almost anything that helps others and is not used for another Scouting requirement. Please have your scout secure written confirmation from the sponsoring organization or group indicating the date, service performed, and number of hours worked. If there is some question about whether it will count, ask Julia Day in advance.

Where Do I Pay My Fees for Scouting?

The treasurer is located in the hallway of Prairie Star Middle School. Rob Day would be happy to take your money for the annual fee for scouting and campouts along with other incidentals that arise.

When your son decides to attend a campout, you will be charged after the campout takes place. Please check with Rob to determine the amount due to the troop. Troop Accounts are also posted to the secure pages of the website for your review. PayPal is also available if you choose to make your payment using a credit card.

Rob collects for annual dues once a year typically at the beginning of the calendar year. Additional fees for campouts can be found on the Troop 10 website under the “camping” tab. Each campout has a flyer which includes the amount you will be charged for your son to attend. If you sign up to attend a campout, and do not attend, your Troop account will still be charged.

What is Friends of Scouting?

If you wish to contribute to Friends of Scouting, which is an organization which helps those who would like to participate in scouting, but financial need assistance, feel free to contact Jeff Muchow, who is Troop 10’s representative.

How Do I Locate the List of Adults Leaders?

Listed in the back of this document are individuals you can contact with questions regarding certain positions. If you see there is an opening, feel free to contact John McCabe to find out more information. Adults are required to complete forms and take an on-line youth protection course. A list is also available on the Troop’s website:

<http://bsatroop10.org/leader.htm>

Where Do I Place the Badges My Scout Earns?

Please refer to the Troop’s website for more information:

<http://bsatroop10.org/uniform.htm>

Health Forms:

All Scouts are required to have a 'current' Part A and Part B Health form on file with the Troop at all times. These need to be updated every 12 months. Adults attending Troop campouts are strongly encouraged to have these same 2 forms on file with the Troop. To attend Bartle Summer Camp, Scouts & Adults **MUST** have a current Part A, Part B and Part C health form on file. These need to be updated every 12 months.

What are Honor Scout Programs – Tribe of Mic-O-Say and the Order of the Arrow?

Some of the older scouts are involved in Boy Scout Honor Camping Programs. Troop 10 participates in two honor scouting programs, the Tribe of Mic-O-Say and the Order of the Arrow. Mustangs will have plenty of time to learn more about these and will hopefully be invited to join when they reach the appropriate levels in Scouts.

The Tribe of Mic-O-Say:

The Tribe of Mic-O-Say is an H. Roe Bartle Scout Reservation honor camping program, based upon the intensification of the principles and ideas of Scouting. By design, the requirements for eligibility are not shared with scouts as the mystery enhances the scout's attentiveness and growth. The most important thing to stress to new scouts is summer camp attendance where they will see the impact of the program and many will set goals of becoming a member.

Order of the Arrow:

Scouts are elected to the Order by their fellow scouts, following approval by the Scoutmaster. In order to be eligible for selection, there are several qualifications that must be met. A youth must hold First Class rank. The youth must have experienced fifteen days and nights of Boy Scout camping during the two-year period prior to the annual spring election. The fifteen days and nights must include one, but no more than one, long-term camp consisting of six consecutive days and five nights of resident camping, approved and under the auspices and standards of the Boy Scouts of America.

The balance of the camping must be overnight, weekend, or other short-term Boy Scout camps. Take this into consideration when planning your campout attendance during your first year if you are interested in this honor program. There is also an opportunity for adults to join.

Criteria for Tribe of Mic-O-Say

The Tribe of Mic-O-Say is an H. Roe Bartle Scout Reservation honor camping program, based upon the intensification of the principles and ideas of Scouting.

Its purpose is to provide recognition for boys who have demonstrated and proven their devotion to Scouting even beyond the extra mile. It is a boys program guided and inspired by adults.

Adult leaders are brought into the Tribe so that they may interpret and encourage the use and application of those principles in the lives of boys.

There are two ranks in the Tribe of Mic-O-Say: Braves and Warriors / Honored Women. The two divisions of Warriors are Hardway Warriors and Honorary Warriors. Hardway Warriors entered the Tribe before their 18th birthday, whereas Honorary Warriors and Honored Women entered the Tribe after their 18th birthday.

There are three categories of paint responsibilities: Working Paint for the Hardway Warriors, the Tribal Council, and the Council of Chieftains.

Working Paint for the Hardway Warriors and the order in which they are earned is as follows:

- Firebuilder--Orange Paint. Their responsibility is to build and tend all fires upon the altars of Friendship and Warmth, that we may have light for ceremonies.
- Tom-Tom Beater--Green Paint. They beat the drums that send forth the call that will bring Tribesmen to ceremony, as well as beat the drums for the Dance of Joy.
- Runner--Blue Paint. They serve as messengers and escorts of the Tribe. It is their job to make sure the candidates get where they are going, when they are supposed to be there.
- Keeper of the Sacred Bundle--Yellow Paint. It is their duty to keep the Customs and Traditions of the Tribe.
- Shaman--Purple Paint. Their duty is to aid the Tribal Council and in doing so, prepare themselves for this future responsibility. Orientation for first year campers is also their responsibility.

The Tribal Council is as follows:

- Tribal Council --White Paint. One is first called as a Sachem, then Keeper of the Wampum, Sagamore, and Medicine Man. They all wear White Paint. Sagmores and Medicine Men also serve on the She-She-Be Council. It is their responsibility to carry out and endorse the policies of the Council of Chieftains.

The Council of Chieftains is as follows:

- The Council is composed of Chiefs and Chieftains. They all wear Red Paint and a necklace of 24 eagle claws. It is their duty to establish the policies of the Tribe of Mic-O-Say. The Directing Chief directs the activities of the Tribe and the Presiding Chieftain presides at Ceremonials and Chieftain meetings for his particular Chieftainship of twelve moons.

Criteria for Order of the Arrow

The purpose of the Order of the Arrow is fourfold:

- To recognize those Scout campers who best exemplify the Scout Oath and Law in their daily lives
- To develop and maintain camping traditions and spirit
- To promote Scout camping
- To crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others

Scouts are elected to the Order by their fellow Scout members, following approval by the Scoutmaster. To become a member, a youth must be a registered member of a Boy Scout troop and hold First Class rank. The youth must have experienced fifteen days and nights of Boy Scout camping. The fifteen days and nights must include one, but no more than one, long-term camp consisting of six consecutive days and five nights of resident camping, approved and under the auspices and standards of the Boy Scouts of America. The balance of the camping must be overnight, weekend, or other short-term camps. These 15 nights must be in the 2 year period prior to Troop OA elections.

Adult selection is based on their ability to perform the necessary functions to help the Order fulfill its purpose, and is not for recognition. Selected adult Scouters must be an asset to the Order because of demonstrated abilities, and provide a positive role model for the youth members of the lodge.

The induction ceremony, called the Ordeal, is the first step toward full membership. During the experience, candidates maintain silence, receive small amounts of food, work on camp improvement projects, and are required to sleep alone, apart from other campers. The entire experience is designed to teach significant values.

After 10 months of service and fulfilling certain requirements, a member may take part in the Brotherhood ceremony, which places further emphasis on the ideals of Scouting and the Order. Completion of this ceremony signifies full membership in the OA.

After two years of service as a Brotherhood member, and with the approval of the national Order of the Arrow Committee, a Scout may be recognized with the Vigil Honor for outstanding service to Scouting, his lodge, and the community. This honor is bestowed by special selection and is limited to one person for every 50 members registered with the lodge each year.